

## HEALTH, SAFETY & ENVIRONMENTAL POLICY

«PRODUCT FIRM SOKOL», LLC is committed to protecting and promoting the health and safety of its employees, the protection of company assets and the environment are also primary concerns.

We, «PRODUCT FIRM SOKOL», LLC will at all times:

1. Ensure that our business activities are designed to safeguard natural resources, and friendly to the environment.
2. Ensure that our People practice HSE compatible processes and are aware of applicable requirements.
3. Ensure that our policies, processes and practices are in line with health, safety and environmental standards, including:
  - a. Water usage and management
  - b. Energy conservation
  - c. Resource use / waste management
  - d. Natural environment
4. Ensure the implementation of preventive and defensive measures to avoid any pollution to the environment & to reduce risks in general and to minimize damage in the event of accident.
5. Ensure:
  - a. Safety at workplace
  - b. No fires
  - c. No damage to the environment
  - d. No damage to material
  - e. No theft
  - f. No cases of fraud
  - g. Order and cleanliness
  - h. Preservation of health of our People
  - i. Assurance of confidentiality of information and business data
6. Conform to all applicable statutory, regulatory and environmental requirements.
7. Support our customers HSE policy and ensure our compliance with the same.
8. Support our Principals in their efforts towards HSE and oblige them to supply products, systems and services, which comply with our customer's and our HSE policy.
9. Share our knowledge and experience on Health, Safety and Environmental issues with the society.

General Director



Pankov Vladimir

